ADRA

2025-26 Annual Report

Adventist Development and Relief Agency Australia



Contents

3 ABOUT ADRA

4 BOARD CHAIR & CEO STATEMENT

6 SNAPSHOT & MAP

8 INTERNATIONAL PROGRAMS

10 NATIONAL PROGRAMS

12 EMERGENCY MANAGEMENT

14 EVALUATION CASE STUDY

16 SOCIAL BUSINESS FOR IMPACT

17 GOVERNANCE

18 FINANCIAL SUMMARY

22 AUDITOR'S REPORT

23 CORPORATE INFORMATION



ABMD Project, Timor-Leste
Photo by Luke Vodell

Acknowledgement of Country

At this time, we acknowledge our God and Saviour Jesus Christ. We acknowledge You Lord because You are the creator, provider and supreme owner of all things.

We also respectfully acknowledge the Traditional Owners of Country throughout Australia. We pay tribute to elders past, present and emerging, and acknowledge that they have cared for this country over countless generations. We recognise the continuing contribution that the Traditional Owners make to the life of this region and pray that we can work together to leave a legacy of reconciliation, justice and hope for all future Australians.

ADRA

Who We Are

The Adventist Development and Relief Agency (ADRA) is the official humanitarian agency of the Seventh-day Adventist Church, and has been operating in Australia for over 40 years. ADRA serves people in need regardless of gender, ethnicity, religion, or political affiliation.

Overseas, ADRA Australia works with communities in the South Pacific, Asia, the Middle East, and Africa to bring transformational change.

In Australia, ADRA operates and supports nearly 100 local projects in partnership with local Seventh-day Adventist churches.

ADRA Australia works as part of the global ADRA network, which extends into more than 100 countries. Thanks to our global presence and projects around Australia, our response in times of disaster is immediate.

What We Believe

ADRA's purpose to serve humanity so all may live as God intended is founded on our Seventh-day Adventist faith.

Our work shows our faith in a practical and meaningful way, guided by Christ's example. During His time on earth, Jesus ministered to those around Him not just through words, but with actions. He healed the sick, fed the hungry, cared for widows and children, and broke bread with those that society had cast out. And then He instructed us to go and do the same.

We believe that our Adventist identity, when combined with best development practice, brings about transformational change for those we serve, and shares the love of God with those who need it most.

Our Purpose

To serve humanity so all may live as God intended.

Our Motto

Justice. Compassion. Love. (Inspired by Micah 6:8)

Our Values

Connected: We work collaboratively for the best outcome for those living in poverty or distress.

Courageous: We persevere through challenging situations.

Compassionate: We empathise with the communities we work with and also with each other.

Areas of Impact

HEALTH

LIVELIHOODS

EDUCATION

DISASTERS

Board Chair Statement

Dear friends of ADRA,

Jesus said:

"A new command I give you: Love one another.
As I have loved you."

ADRA's purpose, to serve humanity so all may live as God intended, is a beautiful expression of the Gospel. It reminds us that following Jesus is not simply about what we believe, but about how we live and how we respond when we see people in need.

Growing up, I used to knock on doors for the ADRA Appeal. I knew the money raised did good things, however now seeing ADRA up close makes me even more aware of the hope ADRA brings. As I reflect on the stories and achievements represented in this Annual Report, I am reminded that behind every number is a person, a family, or a community whose life has been touched by compassion, opportunity, and hope.

Across the Australian Union Conference, we have been reflecting on a simple mission: Inspire, Empower and Equip people to respond to God's love and calling. I believe ADRA embodies these three movements in a remarkable way.

ADRA inspires by awakening people to the dignity of every human being and to the difference we can make when we respond to God's call.

ADRA empowers by working alongside communities rather than simply doing things for them – building capability, strengthening livelihoods, and creating pathways for people to shape their own futures.

And ADRA equips by bringing together skilled people, resources, partnerships, and practical solutions that enable lasting change.

I am grateful for every ADRA staff member, volunteer, supporter, church, and partner who makes this work possible. Together, we are demonstrating Justice, Compassion and Love – and offering a glimpse of God's intention for humanity.

Thank you for being part of this mission. I look forward with confidence to what God will continue to accomplish in and through ADRA Australia.

Dr Brendan Pratt
Board Chair, ADRA Australia



FARMS II Project, Zambia
Photo by Luke Vodell

CEO Message

Dear friends,

Jesus compared the kingdom of God to a mustard seed: the smallest of all seeds, which grows into a tree large enough for birds to nest in its branches (Matthew 13:31-32). I find that image reassuring for what it says about how God works. Very little is required at the outset. What matters is that something is planted, and that God gives the growth.

A few years ago, we shared Mildred's story with you. A single mother and farmer in Zambia, she first came to ADRA with her family living hand to mouth. Thanks to the generosity of supporters like you, she received something quite modest: a variety of seeds, and the training to grow them well. It was enough. This year my team visited her again and witnessed something better still. Her farm is flourishing, her children are healthy and in school, and she now teaches her neighbours what she has learned, so that the whole village reaps the benefit.

Here in Australia, Debbie recently marked seventeen years of volunteering at our ADRA Logan Central Community Centre. She leads the team who pack more than 200 food hampers each week, and insists that every hamper goes out full and neatly presented, because the family receiving it matters.

Our ADRA Op Shops have been planting too. This year we sat down with volunteers, managers, church members and Conference leaders, and we listened. Their wisdom has shaped the hub model we are now rolling out, a way forward that was heard first in the shops.

I want to be clear about your part in this. When you give to ADRA, you do not simply buy a packet of seeds. You set in motion something that is still unfolding years later, in a village you will likely never visit, among people whose names you may never know.

To our supporters, partners, to the churches who prayed and knocked on doors, to our Board, and to the ADRA team who serve with remarkable commitment: thank you. God led and provided to His ministry this year, and He did it through you.

Thank you for partnering with ADRA in our purpose to serve humanity so all may live as God intended. Through what we plant today, we are sowing seeds for tomorrow.

Thank you and God bless,

Dr Denison Grellmann
CEO, ADRA Australia



2025-2026 Snapshot

ADRA

Areas of Impact

HEALTH LIVELIHOODS EDUCATION DISASTERS

84 cents
from every dollar went to projects in Australia and overseas

451,735
lives impacted

$21,747,803
program expenditure in Australia and overseas

139
projects in 24 countries

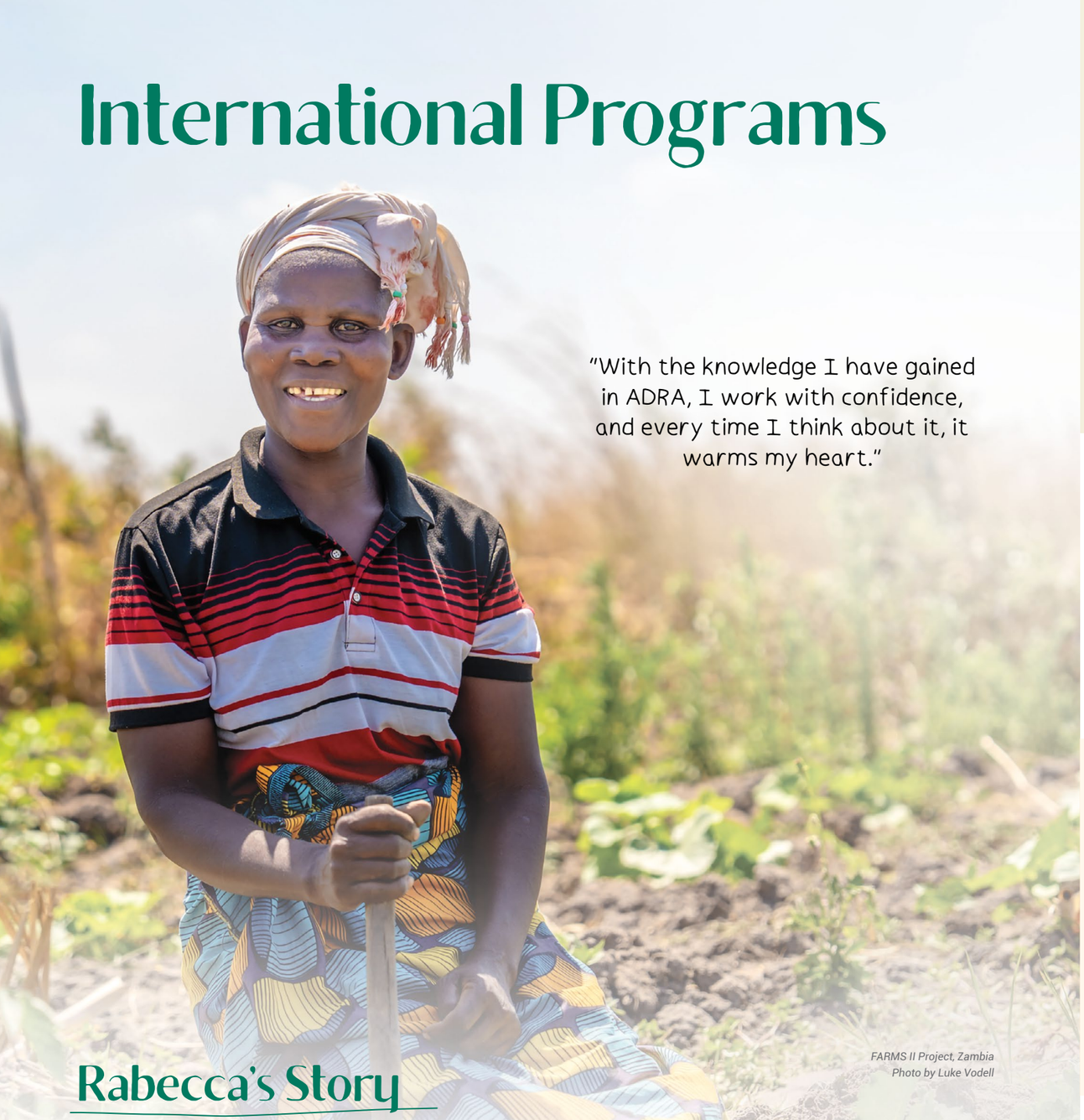
UKRAINE
AFGHANISTAN
LAOS
MYANMAR
CAMBODIA
YEMEN
NEPAL
PHILIPPINES
LEBANON
PALESTINE
SYRIA
TIMOR-LESTE
SUDAN
ETHIOPIA
PAPUA NEW GUINEA
SOLOMON ISLANDS
SOUTH SUDAN
SOMALIA
KENYA
VANUATU
FIJI
TANZANIA
ZAMBIA

3,473
supporters

1,547
volunteers in Australia

AUSTRALIA
National Programs & Disaster Response
LEARN MORE ON PAGE 10

International Programs



"With the knowledge I have gained in ADRA, I work with confidence, and every time I think about it, it warms my heart."

FARMS II Project, Zambia
Photo by Luke Vodell

Rabecca's Story

Rabecca lives in rural Zambia and worked odd jobs for money. But it was barely enough to get by. She struggled to send her children to school, and they could only afford two meals a day.

Through ADRA, Rabecca received seeds and climate-smart farmer training. The sales from her vegetables were enough to feed her family and send her kids to school. It also helped her overcome challenges like drought and the unexpected death of her husband.

"Looking at the life we lived before the project, it was hard and is painful to think about," Rabecca says. "But with the knowledge I have gained in ADRA, I work with confidence, and every time I think about it, it warms my heart."

The FARMS II Project in Zambia received support from the Australian Government through the Australian NGO Cooperation Program (ANCP).

Australian Aid

Program Overview

ADRA's development projects work with communities in the South Pacific, Asia, the Middle East, and Africa to bring transformational change. Our work is focused in the areas of health, livelihoods, and education.

119,103
PEOPLE IMPACTED THROUGH OUR OVERSEAS DEVELOPMENT PROJECTS

$5,534,589
TOTAL INTERNATIONAL DEVELOPMENT PROGRAM EXPENDITURE

16 PROJECTS IN **12** COUNTRIES

Health

With good health, people can live life to the fullest. That's why we work with communities to provide access to clean water, improve sanitation and hygiene, reduce malnutrition, and prevent diseases. Some examples include:

Students in Solomon Islands have access to water and sanitation facilities to ensure they don't have to miss school to meet their basic needs. Communities in Cambodia have access to the Bridge to Better Health learning program to help combat the rise in non-communicable diseases in rural areas. A family counselling centre in Vanuatu is seeing to the social, physical, mental and spiritual needs of victims of violence.

772 PEOPLE
IN CAMBODIA PARTICIPATED IN ACTIVITIES PROMOTING HEALTHY LIFESTYLES AND ADDRESSING SOCIETAL ISSUES

Livelihoods

With opportunities to earn a living, people can provide for their families and send their children to school. That's why we work with families to start and grow small businesses that benefit themselves, the community, and the environment. Some examples include:

Farmers' Field Days in Timor-Leste are bringing farmers together for hands-on learning and collaboration, improving skills including land preparation, planting techniques, pest control, and harvesting. A weather station was established in Chandrapur Municipality, Nepal, to help farmers make informed decisions around planting, harvesting, and crop maintenance. ADRA's cocoa facility in Solomon Islands is not only providing cocoa farmers with sorting and grading services, but it is employing people with physical disabilities who are unable to do physical labour like farming.



223 FARMERS
IN NEPAL RECEIVED FEMALE GOATS AS LIVELIHOOD ASSETS

Education

Education is the key to breaking the cycle of poverty and giving hope for a better future. That's why we work with communities to combat the health and livelihood barriers that keep children out of school. We also incorporate education into our projects, by providing adult literacy classes, as well as education around women's rights, to help reduce gender-based violence. Some examples include:

ADRA is bridging education gaps in Lebanon caused by the disruptions of war by providing retention support, vocational training, and innovation modules. ADRA established a nursery for a boarding school in Solomon Islands, giving agriculture students a place to practice their skills while also providing vegetables for the school cafeteria. In Kenya, ADRA is building a primary school with a dedicated dining hall so children are fed and able to learn well.



380 STUDENTS
IN SOLOMON ISLANDS PARTICIPATED IN AGRICULTURAL CLASSES

National Programs



ADRA Community Bus Pakenham
Photo by Luke Vodell

Evie's Story

At 18 years old, Evie was juggling her TAFE studies, job seeking, and her increasing mental health struggles.

"Medication was expensive and having to finance and budget…some days I didn't eat," says Evie. "And then there were even some weeks where I was without medication."

On the way home from TAFE one evening, Evie discovered ADRA's Community Bus in Pakenham, Victoria – a mobile 'centre' that ADRA runs its local community program from.

"On that one day I got so much help," says Evie. "I got groceries, referrals to other services to help me with my mental health, and with my disabilities as well.

"To be able to walk onto the bus and everybody was so kind and nice. All these amazing people of a faith and all they wanted to do was help me. It was overwhelming. But in a good way.

"I stabilised after the first few weeks of coming to ADRA. I was emotionally better. My finances got better. And I made so many new friends."

Program Overview

In partnership with local Seventh-day Adventist churches, ADRA supports initiatives such as food pantries, community gardens, op shops, and counselling services to help those in the community who would otherwise fall through the cracks.

When accessing these services, people receiving assistance also find comfort in the companionship of ADRA and church volunteers, creating a stronger sense of belonging within their community.

286,782
PEOPLE IMPACTED BY ADRA'S NATIONAL PROJECTS IN THE PAST YEAR

96
COMMUNITY PROJECTS IN AUSTRALIA

98
PEOPLE EVERY WORKING HOUR ARE RECEIVING AN ADRA SERVICE IN AUSTRALIA

181,980
FOOD HAMPERS DISTRIBUTED

33,368
MEALS PROVIDED

2,047
COUNSELLING OR CASE WORK SESSIONS

Volunteers

Our volunteers are at the heart of what we do. This year, we were blessed to have over 1,500 volunteers give generously of their time to support our work in Australia. Spanning across all age groups and life experiences, our volunteers have been involved with ADRA throughout the year by running food pantries, hosting fundraiser events in their schools, churches and workplaces, and operating ADRA Op Shops. Thank you to our committed volunteers for all you have made possible.

1,547
VOLUNTEERS

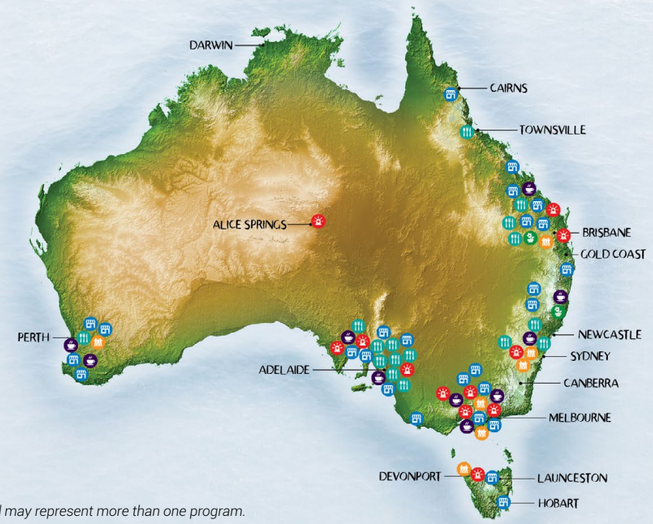
293,028
VOLUNTEER HOURS IN THE LAST 12 MONTHS

$9,139,543
VOLUNTEER HOURS EXPRESSED AS A GIFT IN KIND

Map of National Programs

KEY

- OP SHOP
- COMMUNITY CENTRE
- COMMUNITY GARDEN
- EMERGENCY RELIEF
- COMMUNITY PANTRY
- ADRA CAFE



Please note this is a representation. Icons are not in the exact location and may represent more than one program.

Emergency Management

Alex's Story

In January 2026, ADRA partnered with local Seventh-day Adventist churches and community members to respond to the devastating Longwood Bushfires in Victoria.

ADRA's initial response included providing financial assistance, emergency evacuation kits, and psychosocial support to affected communities, as well as providing sports drinks and on-the-go snacks for responding Country Fire Authority (CFA) crews. The longer-term response included providing 288 water pods of 1,000L to families to replace water tanks and other water resources that were lost in the fires.

Alex* was one of the recipients of the water pods. Alex says, "Having the ability to restore water and to be able to transport it on a trailer was the reason we were able to prevent further fire damage in the weeks after the front had passed over. We had relentless spot fire outbreaks, and we would have been helpless without the fire pump setup.

"These water pods are invaluable for life on farms, allowing us to take water to exactly where we need it. Now we are working on repairing all the damage and, for example, having water to mix concrete in the paddock for fencing is another reason why the tanks are so needed. We sincerely appreciate the gift of the tanks and hope that everyone that needs them gets them."

**Name changed for privacy purposes*



Water pod delivery to Yarck
Photo by Sandy Keath

Program Overview

When people are supported before, during, and after a disaster, they are more likely to survive and recover. That's why we work with communities to protect lives, provide emergency shelter kits and food supplies, and rebuild livelihoods. Internationally, our immediate response in times of disaster is possible thanks to the ADRA network, which reaches into more than 100 countries. In Australia, ADRA works through local ADRA projects, Seventh-day Adventist churches and community services to provide support in times of disaster.

45,850
LIVES IMPACTED

$2,239,813
TOTAL DISASTER PROGRAM EXPENDITURE

27 PROJECTS IN 20 COUNTRIES

Disaster Preparedness Spotlight

Safe n Redi Project

Despite heightened risks, people with disabilities in the South Pacific have often remained home during disasters due to access difficulties.

Through the Safe n Redi project, the Church Agencies Network Disaster Operations (CAN DO), of which ADRA is a member, is supporting communities across the South Pacific to strengthen disaster preparedness. The project is focused on mapping and upgrading churches, schools, and community buildings to be safe, inclusive evacuation centres.

Using geographic information system (GIS) technology and data collected by local volunteers, Safe n Redi ensures evacuation centres meet national standards and are safe and accessible to all, including persons with disabilities, older persons, women, and children. This helps ensure no one is left behind during emergencies.

Safe n Redi was shortlisted for the 2025 Sasakawa Awards for Disaster Risk Reduction by the United Nations Office for Disaster Risk Reduction (UNDRR) and the Nippon Foundation. The project is implemented through the Australian Humanitarian Partnership's Disaster READY program and is supported by the Australian Government Department of Foreign Affairs and Trade.

Disaster Response Spotlight

Victoria Bushfires

In January 2026, bushfires burned through almost 404,000 hectares of land in Victoria. One person died, at least 300 homes were destroyed or significantly damaged, and an estimated 41,000 livestock valued at over $20 million died.

ADRA partnered with local Seventh-day Adventist churches and community members to respond to the crisis. Initial relief efforts included providing financial assistance, emergency evacuation kits, and psychosocial support. A total of 650 emergency evacuation kits were distributed to evacuation centres across the state. Each kit contained crucial supplies such as body wash, toothbrushes, and towels. Ongoing relief efforts focused on restoring water access to properties whose tanks, water infrastructure, and supplies had been damaged. ADRA, in coordination with community-led relief hubs at Yarck, Highlands, Terip Terip and Fawcett, distributed 288 of the 1,000L water tanks to 154 families in 23 communities.

Long-term Recovery Spotlight

Ukraine Conflict

The war in Ukraine has been going on for years, and people still need help. ADRA's project, "Psychological Assistance Spaces for Ukrainian Children Affected by War" gives mental health support to children and adults living through the conflict.

The project has two main goals: helping people recover emotionally from what they've been through, and making sure children can keep learning. Many children have been displaced, evacuated, or had their schooling interrupted by school closures and forced moves.

To help with this, the project runs catch-up centres. These are safe spaces where children can make up for lost school time. Each centre offers lessons suited to the child's needs, mental health support, and digital learning tools. Together, these help children close the gaps in their education and feel better emotionally.

The project supports adults too. Teachers get help coping with the strain of working during wartime, and so do parents raising children in extremely difficult conditions.

The project runs in schools in Lviv, Bila Tserkva, Bucha, Kherson, and Dnipro.

Evaluation Case Study

BLOSSOM Project: Family Life Education, Vanuatu

In May 2026, ADRA Vanuatu undertook a structured evaluation of its own effectiveness, reviewing performance against baseline targets, and running a facilitated lessons-learned process, to capture what worked, what did not, and what future Family Life Education programming could include.

This review came off the back of the completion of the Blossom Project, which ran from 2018 to 2025 in partnership with ADRA Australia. The Blossom Project was delivered across three phases, using Family Life Education (FLE) to address Vanuatu's high rates of domestic violence and unplanned teenage pregnancy. The project reached more than 10,000 people directly in Efate, Santo, and Tanna, with weekly radio broadcasts extending its reach to ni-Vanuatu communities nationwide and abroad. Throughout the project, ADRA tracked six indicators against baseline and end-of-project targets: FLE awareness, counselling reach, radio broadcasts, Information Education Communication (IEC) material distribution, inmate rehabilitation, and facilitator training. In April 2025, the project received the report commissioned by Janessa Research & Consultancy Service to conduct a Baseline Survey on Family Life Disruption (FLD) across Efate. The survey identified seven forms of family disruption most affecting Vanuatu communities – domestic violence, divorce, prolonged separation due to seasonal labour mobility, sexual abuse, neglect, financial instability and gaps in life skills – and its findings were used to update Blossom's training manual to Version 2 which was inaugurated during the 2025-26 financial year.

Key Lessons Learned

1. **Lessons compound across phases** – when they are acted on. Phase 3 of Blossom was deliberately redesigned in response to lessons and findings from Phases 1 and 2, broadening its approach to a values-based model that drew on shared cultural and Christian principles – respect, love and commitment – already present across Vanuatu's six provinces. Treating each phase's monitoring data and stakeholder feedback as a design input, rather than a compliance exercise, was central to the project's evolution and the trust it built with government and community partners.
2. **Awareness alone did not change behaviour** – pairing it with practical skills did. Facilitators found that FLE knowledge translated into lasting behaviour change only when paired with a practical means to apply it. This led the project to add Life Skills Training – sewing, cooking and nutrition, carpentry and basic building – alongside FLE sessions with inmates, youth and communities. The lesson carried forward is that skills-based components should be built into future FLE programming from the outset, not added midway.
3. **Radio is the most cost-effective way to reach a dispersed population, but demand outpaced capacity.** With Vanuatu's population spread across more than 80 islands, radio proved the single most effective and affordable channel for reach – partnerships grew from one station in 2020 to six by 2025, reaching an estimated 3,000 listeners a day and continuing to broadcast through natural disasters. But remote-area coverage gaps persisted, and rising demand for counselling and facilitator training consistently outpaced available resources. The facilitator training target was not met, held back by limited funding as the project wound down. The recommendation carried into future programs is to expand in-person and online counselling capacity earlier, explore VBTC's AM broadcast band for remote reach, and budget for rising demand rather than treating it as a stretch target.
4. **Local relationships are what sustain a program afterwards.** Over three phases, Blossom secured formal agreements with the Vanuatu Skills Partnership and the Vanuatu Correctional Service, and built active membership in national committees spanning gender, disability, mental health and curriculum development. Three staff completed accredited counselling and regional gender-based-violence training through the University of the South Pacific and the Fiji Women's Crisis Centre. It is these relationships and skills, more than the funding itself, that ADRA Vanuatu is relying on to keep FLE facilitation, the Elang counselling centre, radio partnerships, and life-skills-linked income generation running now that Blossom's donor funding has ended.



Combining Education With Practical Skills

The value of pairing Family Life Education with practical skills (lesson 2) is best seen in Efate, where two mothers from a settlement area joined Blossom's basic building construction training looking for a practical skill and left with the confidence to build. One attended alongside her husband, and together they built their family a new home. Another – a single mother raising four children and five grandchildren – put her new skills to work building a house, a water tank, and a bush toilet for her family.

Their stories echo those of other Life Skills Training graduates: a young woman who had never sewn before now sells handmade meri blouses to help pay her siblings' school fees; a former inmate now fills sewing orders from her own village and neighbouring islands; and mothers from an offshore island are using cooking and nutrition training to grow and sell vegetables from their own gardens.

These outcomes are why the evaluation's clearest recommendation is to design skills-based components into Family Life Education from day one. Knowledge changes what people understand, but a practical skill is what lets a family act on it.

BLOSSOM Project, Vanuatu
Photo by ADRA Vanuatu

Social Business for Impact

Building on livelihoods development programming to create lasting community enterprise

What is the Social Business for Impact model?

Established in February 2025, Social Business for Impact (SBI) is ADRA Australia's methodology for connecting the communities where we work directly with markets and returning the value generated back into those communities. It works through three interlocking mechanisms:

1. **Sustainable Livelihoods and Value Chain Development.** This includes farmer capacity building, crop quality, post-harvest handling, producer group governance, Gender Equality, Disability, and Social Inclusion (GEDSI) integration, safeguarding, and climate resilience. Strictly non-commercial and supporter-funded, its output is a cohort of organised, market-ready producers.
2. **Revolving Development Fund (RDF).** The commercial engine: a ring-fenced entity, financially and operationally separate from ADRA's development programming, that purchases produce directly from those producer groups, manages aggregation, quality control, processing, storage, and logistics, and reinvests surplus into community priorities set through transparent governance.
3. **Trading Activities and Market Partners.** Connects RDF-managed produce to regional and international markets, through ADRA-affiliated trading entities or vetted partners committed to fair pricing and ethical sourcing. Revenue flows back into the RDF, sustaining the cycle.

A critical boundary runs between Mechanism 1 and the commercial mechanisms: no buying, trading, storage, or sales takes place inside a development project. This keeps our supporter-funded work fully compliant while allowing commercial activity to be connected to it safely.

Why ADRA Has Started Social Business for Impact

Effective livelihoods programming produces skilled, organised farmers whose products are market-ready but often lack the working capital, commercial infrastructure, and market access to realise the full value of what they grow. Grant funding builds that foundation, but it cannot close the final gap. SBI exists to fill it. Generating revenue and reinvesting surplus progressively reduces dependency rather than reinforcing it, and social purpose stays at the centre: surplus returns to community priorities such as infrastructure, education and health, rather than being extracted for private profit.

From Pilot to Scale

Piloted with cocoa farmers in Solomon Islands, the model has proven successful enough that ADRA Australia is replicating it more widely in the coming years: cocoa in Vanuatu, Timor-Leste, and Fiji; mineral fertiliser in Zambia; and cashews in Tanzania.



Pete's Story

Pete, 49, is a cocoa farmer in Northeast Guadalcanal, Solomon Islands. He once sold his beans in Honiara, where transport was expensive and, with no guaranteed buyer, his cocoa sometimes went to waste. Since April 2026 he has sold 676.6 kilograms of fermented, sun-dried beans to ADRA, earning nearly AUD3,500. Training in fermentation and drying through ADRA's Sustainable Economic and Agriculture Solutions (SEAS) for Cocoa Farmers Project has lifted quality across his three-hectare plantation.

Regular purchasing and timely payments have given Pete a predictable income and the confidence to plan ahead. He has paid school fees for his two children, contributed to a three-bedroom permanent home, and built a permanent toilet for his community.

Australian Aid

The SEAS Project in Solomon Islands received support from the Australian Government through the Australian NGO Cooperation Program (ANCP).

Governance

ADRA Australia's Board is accountable to the local ADRA constituency to achieve the purpose outlined in the company Constitution: reduce poverty by serving people and communities in need, by the provision of humanitarian, development and relief aid and assistance in Australia and overseas, without regard to ethnic, political, racial or religious association or qualification. The Board oversees the direction of the organisation and monitors performance against the strategic plan. It has overall responsibility for managing risks and complying with legislation. It determines operating policy, approves plans, activities and the appointment of key personnel. ADRA Australia's Board met four times in 2025-26, one of which was an extraordinary meeting.

Board Members

Dr Brendan Pratt
Chairperson of the Board
President, Australian Union Conference of the Seventh-day Adventist Church
Appointed 1 September 2025

Pr Jeffrey Masengi
Vice Chair of the Board
General Secretary, Australian Union Conference of the Seventh-day Adventist Church

Dr Denison Grellmann
Secretary of the Board
Chief Executive Officer, ADRA Australia

Mrs Rachel Glasbergen
Director of the Board

Mrs Leah Odongo
Director of the Board

Mrs Deborah Jenkins
Director of the Board
Appointed 23 March 2026

Mr Graeme Drinkall
Director of the Board
Chief Financial Officer, Australian Union Conference of the Seventh-day Adventist Church
Appointed 1 September 2025

Mrs Tabitha Taplin
Director of the Board
Appointed 1 June 2026

Past Board Members

Pr Andres Terry Johnson
Ceased 1 September 2025

Mr Warren Scale
Ceased 26 November 2025

Mr Craig Price
Ceased 16 June 2026

Ms Janelle Cuthbert
Ceased 26 November 2025

Mr Peter Cameron
Ceased 1 September 2025

Administrative Committee

The Administrative Committee (ADCOM) includes the CEO and Departmental Directors. ADCOM met 11 times in the 2025-26 financial year. ADCOM meets regularly to make decisions according to the delegation of authorities, to discuss strategy and performance, and to manage risk, compliance, safeguarding and work safety.

Members

Denison Grellmann
Chief Executive Officer

Eric Leichner
Emergency Management Director

Charlene Luzuk
National Programs Director

Alisha Olsen
Supporter Engagement Director

Olive Orate
International Programs Director

Jean Tiran
Chief Financial Officer and Company Secretary

Management and Staff

ADRA Australia invests in people. The success of our efforts to create change all stems from the actions of our employees, volunteers, supporters, and partners. We strive to empower, inspire, and enable our people as agents for change. ADRA is an Equal Employment Opportunity (EEO) employer and recruits staff through competitive selection to ensure we have the best people available in every role. Staff have access to training and development to ensure they stay up to date with developments and trends across the sector.

Related Parties and Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. No internal loans were made to the members of the governing body. Clear policies and processes are in place for managing such transactions and full disclosure is made in the financial statements. All advances provided to employees are made on the understanding that they will be repaid through regular payroll deductions. Outstanding balances resulting from such transactions are disclosed in the full Financial Statement.

See note 18 in the full Financial Statement.



Financial Summary

In a year when the rising cost of living continued to stretch Australian households, our supporters remained faithful and generous. Total revenue was $26.7m (2024–25: $32.7m) and total expenditure $27.5m (2024–25: $33.6m).
The resulting deficit of $0.83m was budgeted and approved by the Board. Funds raised in one year are often spent in the years that follow, and in 2025–26 we intentionally drew on funds received in previous years to deliver planned program work. We expect to continue this approach as we deepen partnerships across the ADRA network for greater impact.
At 30 June 2026, ADRA Australia held $27.5m in funds for future use, including funds committed to programs over the next five years and reserves for emergency responses.

Revenue

Total revenue decreased by $5.97m (-18.3%). Most of this relates to non-cash gifts in kind, which fell by $3.68m and account for 62% of the decrease.
No international gifts in kind were received this year (2024–25: $1.50m). National gifts in kind, which this year consisted entirely of the value of volunteer hours contributed, fell by $2.18m to $9.14m as several national program activities concluded. Gifts in kind are recorded equally as income and expenditure, so they do not affect the result.
Cash revenue was $17.6m, $2.3m (-11.5%) lower than last year. Donations and bequests held close to the prior year at $7.87m (down $285k or -3.5%). Op Shop trading income fell by $986k to $2.46m following the closure and transfer of ownership of two Op Shops. This is part of our move to the Op Shops 2.0 hub model, a more effective way for Op Shops in the same region to collaborate, share resources and be better supported by ADRA Australia. Grants from the Department of Foreign Affairs and Trade (DFAT) were $4.12m, $321k lower than last year as projects under the Australian Humanitarian Partnership (AHP), delivered through the Church Agencies Network Disaster Operations (CAN DO) consortium, came to an end. Other income (excluding $114k of appropriations received) decreased by $537k to $1.80m with the end of several national program activities, and investment income decreased by $102k to $1.10m as interest rates declined.

Expenditure

Total expenditure decreased by $6.06m (-18.0%), mostly reflecting the $3.68m reduction in gifts in kind distributed. Funds to international projects decreased by $1.51m (-18.7%) to $6.56m due to several projects ending, particularly humanitarian projects. Together with $1.02m of program support costs, this brings international aid and development program expenditure to $7.58m, the figure reported in our international programs summary. National program expenditure was $292k (-5.5%) lower at $5.03m. Op Shop trading costs fell by $531k in line with the smaller number of shops. Fundraising costs were reduced by $52k (-4.0%) and accountability and administration costs by $125k (-5.0%), keeping overheads tightly controlled.

The financial highlights are an extract from the full financial report for the year ended 30 June 2026 and should be read in conjunction with the audited financial statements of Adventist Development and Relief Agency Australia Trust. ADRA Australia is a signatory to the ACFID Code of Conduct and reports annually to the Australian Charities and Not-for-profits Commission.



FOR EVERY DOLLAR INVESTED THIS FINANCIAL YEAR

84 CENTS went to projects in Australia and overseas

9 CENTS went to accountability and administration

5 CENTS went to fundraising for more resources

2 CENTS went to community education

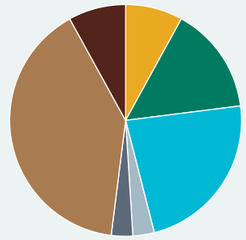
Accountability and administration and fundraising costs both fell in dollar terms. Their share of spending rose only because total expenditure was smaller, and the lower value of gifts in kind, which count as program expenditure, reduced the program share.

Note: The ratios are expense items expressed as a percentage of total expenditure reported in the audited Comprehensive Income Statement

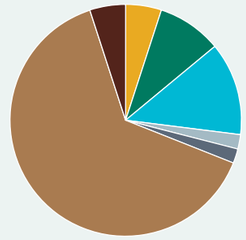
Financial Highlights FOR THE YEAR ENDED 30 JUNE 2026

Where We've Helped

Total Program Expenditure - Monetary	Amount	Percentage
Africa	$1,051,985	8%
Asia	$1,936,551	15%
South Pacific	$2,785,273	22%
Middle East	$335,025	3%
Europe	$346,332	3%
Australia	$5,102,383	41%
Common Projects (all regions)	$1,050,711	8%
TOTAL PROGRAM EXPENDITURE	**$12,608,260**	**100%**



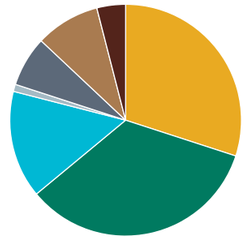
Total Program Expenditure - Monetary and Non-Monetary	Amount	Percentage
Africa	$1,051,985	5%
Asia	$1,936,551	9%
South Pacific	$2,785,273	13%
Middle East	$335,025	2%
Europe	$346,332	2%
Australia	$14,241,926	64%
Common Projects (all regions)	$1,050,711	5%
TOTAL PROGRAM EXPENDITURE	**$21,747,803**	**100%**



Note: The ratios are program expenses expressed as a percentage of total expenditure less fundraising, accountability and administration costs as reported in the audited Comprehensive Income Statement

How We Are Supported

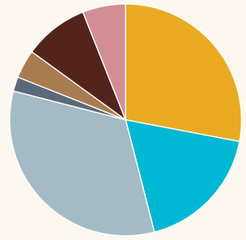
Total Revenue	Amount	Percentage
Donations and Bequests	$7,868,911	30%
Donations and Bequests (non-monetary)	$9,139,543	34%
Grants - DFAT	$4,119,350	15%
Grants - Australian	$120,248	1%
Other Income	$1,909,450	7%
Trading Activities Income	$2,455,294	9%
Investment Income	$1,096,248	4%
TOTAL REVENUE	**$26,709,044**	**100%**



Note: The ratios are revenue items expressed as a percentage of total revenue reported in the audited Comprehensive Income Statement

Use of Funds

Total Expenditure	Amount	Percentage
International projects - Monetary	$7,576,690	28%
International projects - Non-Monetary	–	0%
National projects - Monetary	$5,031,570	18%
National projects - Non-Monetary	$9,139,543	33%
Community Education Costs	$462,490	2%
Fundraising Costs	$1,230,620	4%
Accountability and Administration Costs	$2,344,446	9%
Trading Activities Expenditure	$1,758,420	6%
TOTAL EXPENDITURE	**$27,543,779**	**100%**



Note: The ratios are expense items expressed as a percentage of total expenditure reported in the audited Comprehensive Income Statement

Statement of Surplus or Deficit and Other Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2026

REVENUE

	30 June 2026	30 June 2025 *Restated*
Donations and Bequests		
Monetary	7,868,911	8,153,878
Non-monetary (International)	–	1,503,983
Non-monetary (National)	9,139,543	11,316,336
Grants		
Department of Foreign Affairs and Trade (DFAT)	4,119,350	4,440,738
Other Australian	120,248	179,066
Appropriations received	113,854	113,854
Trading Activities Income	2,455,294	3,441,405
Other income	1,795,596	2,332,995
Investment income	1,096,248	1,198,362
TOTAL REVENUE	**26,709,044**	**32,680,617**

EXPENSES

	30 June 2026	30 June 2025 *Restated*
International Development and Humanitarian Programs Expenditure		
International Projects		
Funds to international projects	6,557,453	8,063,574
Program support costs	1,019,237	893,841
Non-monetary expenditure	–	1,503,983
Community education costs	462,490	459,019
Fundraising costs		
Public	892,209	863,664
Government, multilateral and private	48,000	48,000
Accountability and administration costs	1,872,885	2,187,270
Total International Development and Humanitarian Programs Expenditure	**10,852,274**	**14,019,351**
Domestic Programs Expenditure		
Domestic Programs		
Domestic Programs Expenditure	5,031,570	5,323,714
Non Monetary Expenditure	9,139,543	11,316,336
Fundraising costs - Public	290,411	370,658
Accountability and Administration	471,561	281,804
Total Domestic Programs Expenditure	**14,933,085**	**17,292,512**
Trading Activities Expenditure	1,758,420	2,289,755
TOTAL EXPENDITURE	**27,543,779**	**33,601,618**
Surplus/(Deficit) for the Year	**(834,735)**	**(921,001)**
Other Comprehensive Income for the Year	–	–
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	**(834,735)**	**(921,001)**

These financial statements have been prepared in accordance with the presentation and disclosure requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID website www.acfid.asn.au

Statement of Financial Position AS AT 30 JUNE 2026

ASSETS

	30 June 2026	30 June 2025 *Restated*
Current Assets		
Cash and cash equivalents	28,542,580	29,762,642
Trade and other receivables	255,537	378,912
Inventories	60,325	43,581
Other current assets	832,320	825,545
Total Current Assets	**29,690,762**	**31,010,680**
Non-Current Assets		
Property, plant and equipment	1,396,216	1,305,375
Right of use assets	42,756	121,341
Total Non-Current Assets	**1,438,972**	**1,426,716**
TOTAL ASSETS	**31,129,734**	**32,437,396**

LIABILITIES

Current Liabilities		
Trade and other payables	286,031	469,491
Contract Liabilities	33,571	323,001
Employee Benefits	617,643	476,511
Lease Liabilities	41,401	110,538
Total Current Liabilities	**978,646**	**1,379,541**
Non-Current Liabilities		
Employee Benefits	69,272	131,342
Lease Liabilities	1,573	11,535
Total Non-Current Liabilities	**70,845**	**142,877**
TOTAL LIABILITIES	**1,049,491**	**1,522,418**
NET ASSETS	**30,080,243**	**30,914,978**

EQUITY

Reserves	2,596,935	2,878,670
Funds available for future use	27,483,308	28,036,308
TOTAL EQUITY	**30,080,243**	**30,914,978**

Adventist Development and Relief Agency Australia Trust

Statement of Changes in Equity FOR THE YEAR ENDED 30 JUNE 2026

	Funds Available for Future Use	Funds Reserved for Projects	Fixed Asset Replacement Reserve	Other Reserves	Total
Balance as at 1 July 2025 *Restated*	28,036,308	2,778,064	100,606	–	30,914,978
Deficit for the year	(834,735)	–	–	–	(834,735)
Transfer to and from reserves	281,735	(297,982)	16,247	–	–
BALANCE AS AT 30 JUNE 2026	**27,483,308**	**2,480,082**	**116,853**	**–**	**30,080,243**

Adventist Development and Relief Agency Australia Trust
ABN 24 266 240 291

Report of the Independent Auditor on the Summary Financial Statements

Opinion
The summary financial statements, which comprise the summary statement of financial position as at 30 June 2026, the summary statement of surplus or deficit and other comprehensive income and summary statement of changes in equity for the year then ended, are derived from the audited financial report of Adventist Development and Relief Agency Australia Trust for the year ended 30 June 2026.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements
The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Simplified Disclosure requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon
We expressed an unmodified audit opinion on the audited financial report in our report dated 18 November 2026.

Responsibilities of Responsible Entities for the Financial Report
The directors of the corporate trustee are responsible for the preparation and presentation of the summary financial statements.

Auditor's Responsibility
Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Saward Dawson
Saward Dawson

Matthew Crouch
Partner
Blackburn
Dated: 18 November 2026

20 Albert St, Blackburn VIC 3130
PO Box 1212, Blackburn North VIC 3130
contact@sawarddawson.com.au
sawarddawson.com.au
T +61 3 9894 2500 ABN 64 014 253 347

CHARTERED ACCOUNTANTS AUSTRALIA + NEW ZEALAND
Russell Bedford taking you further
Member of Russell Bedford International
Liability limited by a scheme approved under Professional Standards Legislation

Corporate Information

Adventist Development and Relief Agency (ADRA) Australia Ltd.
ABN 85 109 435 618
146 Fox Valley Road Wahroonga NSW 2076

Incorporation and Charitable Status:

- Public company limited by guarantee under the Corporations Act.
- Registered charity with the Australian Charities and Not-for-Profits Commission.

Tax Concessions and Fundraising

Public Benevolent Institution (PBI) and endorsed by the Australian Taxation Office as:

- A Deductible Gift Recipient (DGR).
- An Income Tax Exempt Charity (holding tax concessions and exemptions relating to income, goods and services, and fringe benefits taxes).
- Operates an Overseas Aid Fund and Necessitous Persons Fund, endorsed as DGRs.
- Fundraises throughout Australia and registered under fundraising legislation as required.

Accreditations

ADRA Australia has full accreditation with the Australian Government's Department of Foreign Affairs and Trade. The stringent accreditation process provides the Australian Government and Australian public with the confidence that ADRA is a professional, well-managed, community-based organisation capable of delivering successful development outcomes. ADRA acknowledges the funds, care and support of the Australian Government to see positive change through our work together.

ADRA Australia is a full member of the Australian Council for International Development (ACFID). As a signatory to the voluntary, self-regulatory ACFID Code of Conduct, we are committed to conducting our work with transparency, accountability and integrity. ADRA Australia is also a signatory to the Fundraising Institute of Australia (FIA) Code of Conduct.

Feedback and Complaints

Feedback on this report and our work more generally can be sent to info@adra.org.au. All feedback will be acknowledged and responses given.

Complaints relating to a breach of the ACFID Code of Conduct by ADRA Australia or complaints about its operations in general can be made to our Complaints Officer by emailing complaints.officer@adra.org.au.

Safeguarding

ADRA Australia personnel are expected at all times to act to protect the interests of children and vulnerable adults and to prevent the occurrence of sexual exploitation, abuse and harassment in the course of their duties. This includes ensuring strict compliance with ADRA Australia's Children and Vulnerable People Safeguarding Policy and relevant guidelines.

Complaints relating to a breach of ADRA's Children and Vulnerable People Safeguarding Policy can be made to our safeguarding lead by emailing safeguarding@adra.org.au.

About this Annual Report

This report covers our work and performance during the 2025-26 financial year. It has been prepared in response to specific legal requirements and the ACFID Code of Conduct.

This Annual Report is just one of the ways we strive to meet our accountability obligations to all our stakeholders, including our partners and supporters. We believe transparency and accountability are crucial to what we do and vital to achieving our mission in a sustainable manner.

Australian Government
Department of Foreign Affairs and Trade
Australian Aid
ACFID MEMBER
REGISTERED CHARITY
can do
EMERGENCY ACTION ALLIANCE
FIA ORGANISATIONAL MEMBER
micah
Seventh-day Adventist Church



Adventist Development and Relief Agency (ADRA) Australia Ltd.
146 Fox Valley Road (PO Box 129) Wahroonga NSW 2076 ABN 85 109 435 618
1800 242 372 www.adra.org.au info@adra.org.au